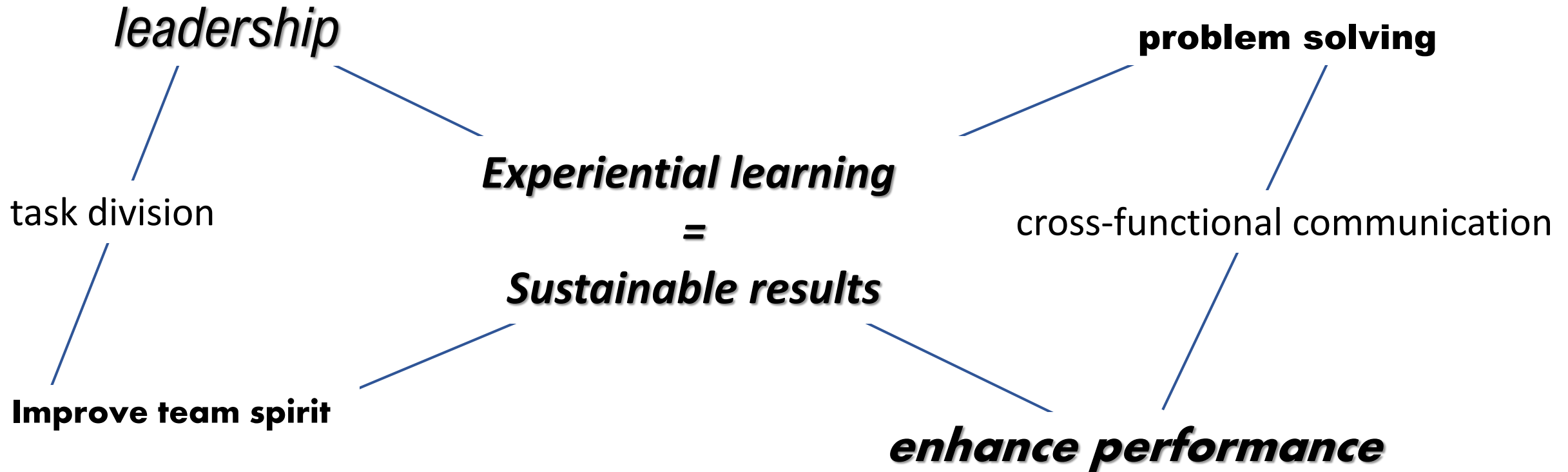


Fun and Victory

Happy Loyal Productive **TEAMS**



Team Development

Team Development activities

Module 1 (Building teams)

Module 2 (Create a culture of responsibility)

Module 3 (Leadership Journey)

Belbin® Challenge



DISC CHALLENGE



The logo consists of four colored circles (red, yellow, green, blue) arranged in a row, each containing a white diamond shape.

Creative recruitment



Module 1

(Building teams)

Module 1

Strengthening work relationships, improve communication and enhance interpersonal skills within your team.

Module 1 is designed for teams that are new, teams that have recently experienced change, or teams in need of re-energizing the team spirit.

During this one-day module, we focus on effective communication, team-roles and working towards a common goal.

Throughout the day, the participants will enjoy several experiential activities, accessible for all, followed by debriefs for a 360° feedback. To understand the collective intelligence within the team and discuss an action plan, we propose an indoor conversational workshop.

Our modules are tailored towards your specific needs and expectations.



- Accessible to all
- Experiential learning
- Meaning-full debriefs



1 day



8 - 40
participants



We adapt our activities depending on the venue and weather conditions



Module 2

(Create a culture of responsibility)

Module 2

Install a culture of ownership

Learn creative problem solving as a collective

Create balance between strengths and weaknesses



- Accessible to all
- Experiential learning
- Meaning-full debriefs

Encourage autonomy within the team through the understanding of the strengths and weaknesses of yourself and your team.

Module 2 is designed for teams that are established, having a good level of teamwork, and in need of finetuning their overall team performance.

During this one-day module, we focus on self-awareness, leadership, building strategy and creative problem solving (CPS).

Throughout the day, the participants will enjoy several experiential activities, accessible for all, followed by debriefs for a 360° feedback. For more impact and long-lasting results, we encourage that the team takes the online Belbin® Team Roles assessment and workshop before the experiential day.

Our modules are tailored towards your specific needs and expectations.



1 – day

Plus Belbin online
assessment and coaching
(optional)



**8 - 30
participants**



*We adapt our
activities depending
on the venue and
weather conditions*



Module 3

(Leadership Journey)

Module 3

Find your own leadership model

Experience transformation and evolution of oneself

Move from conflict to appreciation into action



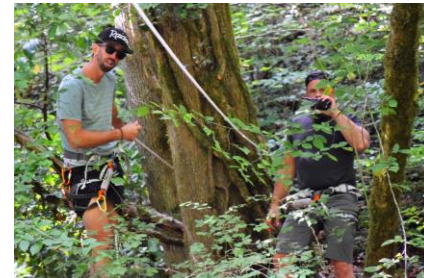
- Accessible to all
- Experiential learning
- Meaning-full debriefs

Experience the impact of leadership on yourself, your team members and society.

Module 3 is designed for managers and team leaders who like to explore and develop their own leadership model through self-awareness and self-consciousness.

Over the course of 2 to 3 days, the participants will experience the impact of leadership on oneself, team members and the group. Experimenting and exploring different postures through role-play, coaching and experiential activities helps you find your own leadership model.

The coaching and facilitation tools are designed to take you into a space where you can step back and reflect on your behaviours and ways of interacting when your leadership is called upon.



1 – 3 day



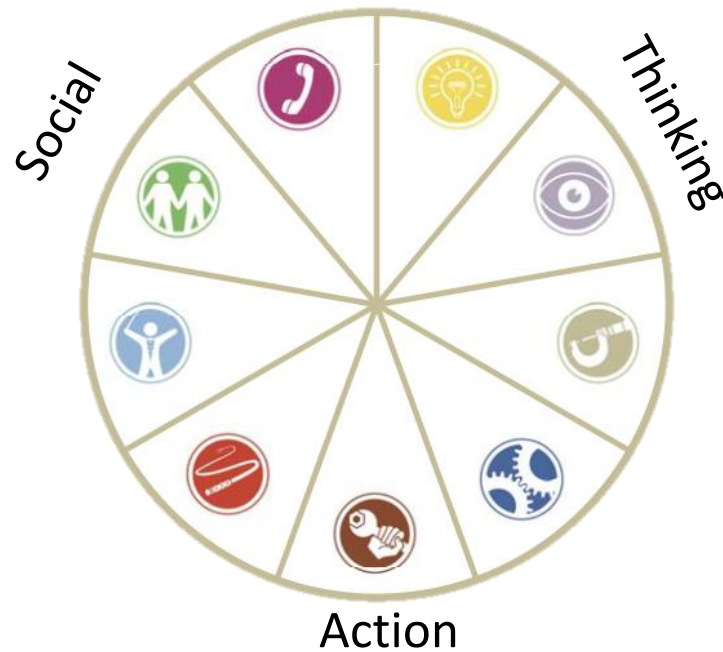
8 - 20 participants



We adapt our activities depending on the venue and weather conditions

Belbin[®]

Challenge



Belbin® Challenge

**Experience
thoughtful task
division**

Know your team

**Build a happier
and effective
team**



- Accessible to all
- Experiential learning
- Meaning-full debriefs

Enhance team-role efficiency and performance by understanding the natural strengths and weaknesses of yourself and others

During this 1-day training, you will understand the importance of dividing tasks according to their best-suited team role.

Carefully developed activities will help to experience, detect and develop multiple team-roles. Through sharing and discussions, the team can then fine-tune and discover the best role distribution for an efficient team.

Working in a sense that comes naturally builds motivation, engagement and a better flow of communication. Knowing who is doing WHAT and WHEN, helps enhancing the overall team efficiency.

We emphasise the experience by debrief sessions and changing roles



1 – day
Plus Belbin online
assessment and coaching



**8 - 25
participants**



*We adapt our
activities depending
on the venue and
weather conditions*



DISC

CHALLENGE



DISC Challenge

Understanding
personalities in
the workplace

Strengthen
communication
patterns

Create a happier
and more united
team



- Accessible to all
- Experiential learning
- Meaning-full debriefs

Communicate and collaborate better through dialogue, practice and role-play

The DiSC Challenge is carefully designed to live a unique experience, integrating the DiSC model with theatre and experiential outdoor activities.

Through training, debriefs and feedback sessions, participants will learn active listening, observation and enhance their interpersonal communication skills.

Better communication and understanding leads to a happier and productive workplace.



1 day
Plus assessments



8 - 25
participants



*We adapt our
activities depending
on the venue and
weather conditions*



Creative recruitment

Creative Recruitment

Lower your
turn-over
Cut down on
costs
Gain more time
Win-win mindset



- Accessible to all
- Experiential learning
- Meaning-full debriefs

How do candidates communicate?
Do they take initiative and motivate others?
How do they manage demand, time and stress?

Imagine being able to observe candidates interacting as a team, listening to their exchanges and points of view.

We offer carefully designed activities to uncover candidates behind their social masks, reveal their hidden soft skills and talents and bring to life their optimal role in a team.

With tools such as Teambuilding, Belbin® Team Roles, Coaching and Experiential Learning, you will be able to better imagine your new team within your company.

Develop teams that are happy at work, loyal and productive



Half day – 1 day



8 - 25
participants



*We adapt our
activities depending
on the venue and
weather conditions*



Why Fun and Victory ?

With 15 years of experience, our base of intelligent team management development activities is **diverse, unique** and **flexible**.

Our activities are aimed at groups of 6 to 80 people, all designed and tailored to the client's needs.

We can deliver our activities outdoors, indoors or online.

We are not only outdoor sports professionals : we are first and foremost professional facilitators, certified coaches in team coaching, NLP, collective intelligence, Belbin® team roles and much more.



Our strengths

- Meaningful teambuilding activities
- Constructive debriefs and feedback
- Activities adapted to the client's needs
- Mobile, outdoor or indoor activities
- Team of certified multilingual facilitators/coaches
- Developer of the experiential outdoor mindset



Our partnerships

- *Geographical*: venues for different budgets in France and abroad
- *Gustative*: several innovative caterers
- *Activities*:
 - Performant Group**: High Performance Teams – 300 % ROI
 - Happy at work**: CHO training and happiness at work seminars
 - Walker Institute**: Mediation and Conflict management

Fun and Victory

« For happy, loyal and productive teams »

Team Development • Team Building

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